

REMINDER
Annual Wage Increase - Vehicle Repair, Services and Retail Award 2020
1 February 2021

Members may recall from previous IR Bulletins on 19 June 2020 and October 2020 that the **1.75 % increase** determined by the Fair Work Commission (FWC) in Annual Wage Review 2019-20, provided a February 2021 operative date for the *Vehicle Repair, Services and Retail Award 2020* (VRSR Award).

This means that for the VRSR Award, the wage rate increase will take effect from the **first complete pay period commencing on or after 1 February 2021**, and employers should make sure they pay their employees at least the minimum rates.

Wages Guides

In addition to the 1.75% increase to all minimum award rates of pay based on a 38-hour week and wage-related allowances, the FWC will also adjust expense-related allowances in modern awards for the Annual Wage Review 2019-20 by referring to the latest CPI data available at that time.

This means that the VRSR Award will refer to the December 2020 CPI data for the calculation of expense-related allowances, which will be published by the ABS on 27 January 2021. It is expected the FWC will release its final determination on 29 January 2021.

VACC will provide a further IR Bulletin containing an accessible link to the updated VRSR Award Wages Guide once all the changes (including expense-related allowances) have been finalised.

The new wage rates will then also be accessible via the Industrial Relations section of the Member website www.vacc.com.au.

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